

ORDINANCE NO. 2018-18-CL

**FIXING THE COMPENSATION OF ALL COUNTY OFFICERS,
DEPUTIES AND OTHER EMPLOYEES, AND FIXING THE NUMBER
OF DEPUTIES AND OTHER EMPLOYEES FOR EACH COUNTY OFFICE,
DEPARTMENT, COMMISSION, OR AGENCY**

WHEREAS, the County Council of Tippecanoe County, Indiana desires to fix the compensation of all county officers, deputies, and other employees, and to fix the number of deputies and other employees for each county office, department, commission, or agency for the calendar year 2019, all in accordance with Indiana Code 36-2-5-11; and

NOW, THEREFORE, BE IT ORDAINED by the County Council of Tippecanoe County, Indiana, that the compensation of all county officers, deputies and other employees for the year 2018 shall be fixed in the amounts set forth for each classification and grade of employment on the Tippecanoe County Salary Schedules attached as Exhibit A.

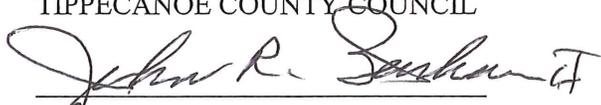
This Ordinance shall be effective upon passage.

Presented to the County Council of Tippecanoe County, Indiana, and read in full for the first time, and approved this 26th day of September, 2018, by the following vote:

VOTE

TIPPECANOE COUNTY COUNCIL

Yes



John R. Basham II, President

Yes



Bryan Metzger, Vice President

Yes



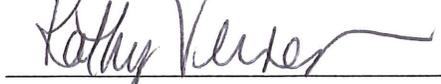
Vicki Burch

Yes



Kevin Underwood

Yes



Kathy Vernon

Yes



David R. Williams

Yes



Roland K. Winger

ATTEST:

Robert A. Plantenga
Robert A. Plantenga, Tippecanoe County Auditor

Presented to the County Council of Tippecanoe County, Indiana, and read in full for the second time, and approved this 26th day of September, 2018, by the following vote:

VOTE	TIPPECANOE COUNTY COUNCIL
<u>Yes</u>	<u>John R. Basham II</u> John R. Basham II, President
<u>Yes</u>	<u>Bryan Metzger</u> Bryan Metzger, Vice President
<u>Yes</u>	<u>Vicki Burch</u> Vicki Burch
<u>Yes</u>	<u>Kevin Underwood</u> Kevin Underwood
<u>Yes</u>	<u>Kathy Vernon</u> Kathy Vernon
<u>Yes</u>	<u>David R. Williams</u> David R. Williams
<u>Yes</u>	<u>Roland K. Winger</u> Roland K. Winger

ATTEST:

Robert A. Plantenga
Robert A. Plantenga, Tippecanoe County Auditor

(Note: 2019 Salary Grids will be attached)

COMOT

(Computer & Office Machine Operation, Technician)

	Initiation	After 1 Year	After 5 Year	After 7 Year
V	\$ 42,317	\$ 43,668	\$ 45,018	\$ 46,369
IV	\$ 40,022	\$ 41,299	\$ 42,576	\$ 43,854
III	\$ 37,490	\$ 38,686	\$ 39,882	\$ 41,079
II	\$ 34,394	\$ 35,492	\$ 36,589	\$ 37,687
I	\$ 31,300	\$ 32,299	\$ 33,297	\$ 34,296

POLE Non-Merit

(Protective Occupations, Law Enforcement Non-Merit)

	Initiation	After 1 Year	After 5 Year	After 7 Year
V	\$ 52,461	\$ 54,135	\$ 55,809	\$ 57,484
IV	\$ 48,576	\$ 50,126	\$ 51,676	\$ 53,227
III	\$ 41,166	\$ 42,480	\$ 43,793	\$ 45,107
II	\$ 38,473	\$ 39,701	\$ 40,928	\$ 42,156
I	\$ -	\$ -	\$ -	\$ -

LTC

(Labor, Trades and Crafts)

	Initiation	After 1 Year	After 5 Year	After 7 Year
V	\$ 46,253	\$ 47,729	\$ 49,205	\$ 50,682
IV	\$ 40,703	\$ 42,002	\$ 43,301	\$ 44,601
III	\$ 36,226	\$ 37,382	\$ 38,538	\$ 39,695
II	\$ 32,603	\$ 33,644	\$ 34,684	\$ 35,725
I	\$ 29,344	\$ 30,280	\$ 31,216	\$ 32,153

Elected Official

	ANNUAL
Assessor	\$ 69,745
Auditor	\$ 69,745
Clerk	\$ 69,745
Recorder	\$ 69,745
Treasurer	\$ 69,745
Chief Deputies	\$ 52,841
Commissioners*	\$ 62,180
Council	\$ 13,988
Coroner - physician	\$ 45,866
Coroner - non-physician	\$ 30,578
Surveyor - registered	\$ 96,448
Surveyor - non-registered	\$ 64,298
Sheriff	\$ 118,937

* included \$500/yr for mileage compensation

Special Occupations

	Initiation	After 1 year
Chief Public Defender*	\$ 147,021	\$ 147,021
Chief Deputy Public Defender*	\$ 110,266	\$ 110,266
Executive Director-Highway	\$ 88,043	\$ 92,445
Executive Director-APC	\$ 81,096	\$ 85,151
Maintenance Director	\$ 65,396	\$ 68,665
Chief Information Officer - MITS	\$ 73,810	\$ 77,500
GIS Administrator	\$ 69,381	\$ 72,850
Database Administrator	\$ 62,658	\$ 65,791
Assistant Director-APC	\$ 66,497	\$ 69,822
Project Manager-Section Corner	\$ 63,504	\$ 66,679
Network Administrator II	\$ 62,475	\$ 65,599
Network Administrator I	\$ 59,762	\$ 62,750
Part Time IVD Commissioner	\$ 64,260	\$ 64,260

PAT

(Professional, Administrative, Technological)

	Initiation	After 1 Year	After 5 Year	After 7 Year
V	\$ 57,342	\$ 59,172	\$ 61,002	\$ 62,833
IV	\$ 51,660	\$ 53,309	\$ 54,957	\$ 56,606
III	\$ 46,002	\$ 47,470	\$ 48,938	\$ 50,407
II	\$ 40,566	\$ 41,861	\$ 43,155	\$ 44,450
I	\$ 35,429	\$ 36,560	\$ 37,690	\$ 38,821

POLE Merit

(Protective Occupations, Law Enforcement Merit)

Position	Time in Service	Annual Salary
Major		\$ 76,500
Captain		\$ 72,649
Lieutenant		\$ 69,243
Sergeant		\$ 66,102
Deputy	Over 48 Months	\$ 60,196
	25-48 Months	\$ 58,884
	13-24 Months	\$ 55,553
	0-12 Months	\$ 52,572

EXECUTIVE

	Initiation	Midpoint
	0-6 Months	Over 6 Months
EXEC II	\$ 67,007	\$ 70,531
EXEC I	\$ 85,434	\$ 89,928

Prosecuting Attorney Salaries

	Minimum	Midpoint	Maximum
D Felonies & Misdem	\$ 60,791	\$ 63,989	\$ 71,283
Felonies	\$ 65,368	\$ 67,766	\$ 76,650
Supervisors	\$ 69,945	\$ 73,624	\$ 82,017

Public Defender (Prosecuting Attorney Salaries)

	Minimum	Midpoint	Maximum
D Felonies & Misdem	\$ 60,791	\$ 63,989	\$ 71,283
Felonies	\$ 65,368	\$ 67,766	\$ 76,650
Supervisors	\$ 69,945	\$ 73,624	\$ 82,017

Regular Part Time @ 70%

	Minimum	Midpoint	Maximum
D Felonies & Misdem	\$ 42,554	\$ 44,793	\$ 49,898
Felonies	\$ 45,758	\$ 47,437	\$ 53,655
Supervisors	\$ 48,962	\$ 51,537	\$ 57,412

Special Occupations

	Initiation	After 1 year
Executive Director-Court Services	\$ 53,594	\$ 56,274
System Administrator II	\$ 62,475	\$ 65,599
System Administrator I	\$ 59,762	\$ 62,750
Health Officer	\$ 53,605	\$ 53,605
Probate Commissioner	\$ 53,866	\$ 53,866
HelpDesk Manager	\$ 48,798	\$ 51,238
Juvenile Magistrate	\$ 41,393	\$ 41,393
Election Co-Directors	\$ 40,690	\$ 40,690
Clinical Services Director	\$ 60,140	\$ 63,147
Director of Forensic Investigation	\$ 74,438	\$ 74,438