

**ORDINANCE NO. 2008-24-CL**

**FIXING THE COMPENSATION OF ALL COUNTY OFFICERS,  
DEPUTIES AND OTHER EMPLOYEES, AND FIXING THE NUMBER  
OF DEPUTIES AND OTHER EMPLOYEES FOR EACH COUNTY OFFICE,  
DEPARTMENT, COMMISSION, OR AGENCY**

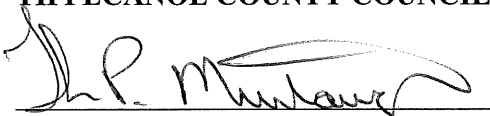
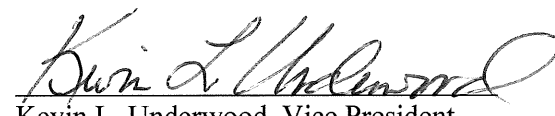


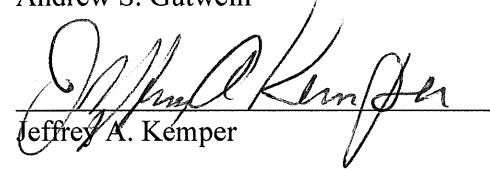
**WHEREAS**, The County Council of Tippecanoe County, Indiana desires to fix the compensation of all county officers, deputies and other employees, and to fix the number of deputies and other employees for each county office, department, commission, or agency, all in accordance with Indiana Code 36-2-5-11.

**NOW, THEREFORE, BE IT ORDAINED** by the County Council of Tippecanoe County, Indiana, that the compensation of all county officers, deputies and other employees, shall be fixed in the amounts set forth for each classification and grade of employment on the Tippecanoe County Salary Schedules attached hereto and made a part hereof as **Exhibit A**.

**BE IT FURTHER ORDAINED** that the number of deputies and other employees for each county office, department, commission, or agency shall be fixed as set forth on the Tippecanoe County Departmental Employee Schedule, attached hereto and made a part hereof as **Exhibit B**.

This Ordinance shall be effective upon passage.

Presented to the County Council of Tippecanoe County, Indiana, and read in full for the first time, and approved this 12<sup>th</sup> day of November, 2008, by the following vote:

	<b>VOTE</b>	<b>TIPPECANOE COUNTY COUNCIL</b>
Thomas P. Murtaugh	Y	 Thomas P. Murtaugh, President
Kevin L. Underwood	Y	 Kevin L. Underwood, Vice President
David S. Byers	Y	 David S. Byers
Andrew S. Gutwein	Y	 Andrew S. Gutwein
Jeffrey A. Kemper	Y	 Jeffrey A. Kemper

Betty J. Michael

Y

Betty J. Michael  
Betty J. Michael

Kathy Vernon

Y

Kathy Vernon  
Kathy Vernon

ATTEST:

Jennifer Weston  
Jennifer Weston, Tippecanoe County Auditor

Presented to the County Council of Tippecanoe County, Indiana, and read in full for the second time, and adopted this 12<sup>th</sup> day of November, 2008, by the following vote:

**VOTE**

**TIPPECANOE COUNTY COUNCIL**

Thomas P. Murtaugh

Y

Thomas P. Murtaugh  
Thomas P. Murtaugh, President

Kevin L. Underwood

Y

Kevin L. Underwood  
Kevin L. Underwood, Vice President

David S. Byers

Y

David S. Byers  
David S. Byers

Andrew S. Gutwein

Y

Andrew S. Gutwein  
Andrew S. Gutwein

Jeffrey A. Kemper

Y

Jeffrey A. Kemper  
Jeffrey A. Kemper

Betty J. Michael

Y

Betty J. Michael  
Betty J. Michael

Kathy Vernon

Y

Kathy Vernon  
Kathy Vernon

ATTEST:

Jennifer Weston  
Jennifer Weston, Tippecanoe County Auditor

**COMOT (Clerical, Office Machine Operation, Technician)**

**Year 2009**

**Pct n/a**

			88% of Market		Recommended Market
V	\$1,392.04 \$33,409.00	\$1,436.50 \$34,476.00	\$1,480.92 \$35,542.00	\$1,525.33 \$36,608.00	\$1,682.88 \$40,389.00
IV	\$1,291.83 \$31,004.00	\$1,333.08 \$31,994.00	\$1,374.29 \$32,983.00	\$1,415.50 \$33,972.00	\$1,561.71 \$37,481.00
III	\$1,209.04 \$29,017.00	\$1,247.63 \$29,943.00	\$1,286.21 \$30,869.00	\$1,324.79 \$31,795.00	\$1,461.58 \$35,078.00
II	\$1,118.54 \$26,845.00	\$1,154.25 \$27,702.00	\$1,189.96 \$28,559.00	\$1,225.67 \$29,416.00	\$1,352.21 \$32,453.00
I	\$1,028.17 \$24,676.00	\$1,060.96 \$25,463.00	\$1,093.79 \$26,251.00	\$1,126.63 \$27,039.00	\$1,242.96 \$29,831.00
	Initial 1	1 Year 2	5 Years 3	Over 7 years 4	

**PAT (Professional, Administrative, Technological)**

**Year 2009**

**Pct n/a**

			92% of Market		Recommended Market
	\$1,929.83	\$1,991.42	\$2,053.00	\$2,114.58	\$2,231.54
V	\$46,316.00	\$47,794.00	\$49,272.00	\$50,750.00	\$53,557.00
	\$1,717.04	\$1,771.83	\$1,826.63	\$1,881.42	\$1,985.46
IV	\$41,209.00	\$42,524.00	\$43,839.00	\$45,154.00	\$47,651.00
	\$1,539.71	\$1,588.88	\$1,638.00	\$1,687.13	\$1,780.42
III	\$36,953.00	\$38,133.00	\$39,312.00	\$40,491.00	\$42,730.00
	\$1,256.00	\$1,296.08	\$1,336.17	\$1,376.25	\$1,452.33
II	\$30,144.00	\$31,106.00	\$32,068.00	\$33,030.00	\$34,856.00
	\$1,133.96	\$1,170.13	\$1,206.33	\$1,242.54	\$1,311.25
I	\$27,215.00	\$28,083.00	\$28,952.00	\$29,821.00	\$31,470.00
	Initial	1 Year	5 Years	Over 7 years	
	1	2	3	4	

**LTC (Labor, Trades and Crafts)**

**Year 2009**

**Pct n/a**

			92% of Market		Recommended Market
	\$1,578.04	\$1,628.38	\$1,678.75	\$1,729.13	\$1,824.75
V	\$37,873.00	\$39,081.00	\$40,290.00	\$41,499.00	\$43,794.00
	\$1,387.17	\$1,431.42	\$1,475.71	\$1,520.00	\$1,604.04
IV	\$33,292.00	\$34,354.00	\$35,417.00	\$36,480.00	\$38,497.00
	\$1,248.46	\$1,288.29	\$1,328.13	\$1,367.96	\$1,443.63
III	\$29,963.00	\$30,919.00	\$31,875.00	\$32,831.00	\$34,647.00
	\$1,136.29	\$1,172.58	\$1,208.83	\$1,245.08	\$1,313.96
II	\$27,271.00	\$28,142.00	\$29,012.00	\$29,882.00	\$31,535.00
	\$969.04	\$1,000.00	\$1,030.92	\$1,061.83	\$1,120.54
I	\$23,257.00	\$24,000.00	\$24,742.00	\$25,484.00	\$26,893.00
	Initial	1 Year	5 Years	Over 7 years	
	1	2	3	4	

**POLE N/M (Police Officer, Law Enforcement Non-Merit)**

**Year 2009**

**Pct n/a**

			88% of Market		Recommended Market
	\$1,692.38	\$1,746.42	\$1,800.42	\$1,854.42	\$2,045.92
V	\$40,617.00	\$41,914.00	\$43,210.00	\$44,506.00	\$49,102.00
	\$1,594.21	\$1,645.08	\$1,695.96	\$1,746.83	\$1,927.21
IV	\$38,261.00	\$39,482.00	\$40,703.00	\$41,924.00	\$46,253.00
	\$1,354.13	\$1,397.33	\$1,440.54	\$1,483.75	\$1,636.96
III	\$32,499.00	\$33,536.00	\$34,573.00	\$35,610.00	\$39,287.00
	\$1,276.75	\$1,317.50	\$1,358.25	\$1,399.00	\$1,543.46
II	\$30,642.00	\$31,620.00	\$32,598.00	\$33,576.00	\$37,043.00
	\$1,001.96	\$1,033.96	\$1,065.92	\$1,097.88	\$1,211.29
I	\$24,047.00	\$24,815.00	\$25,582.00	\$26,349.00	\$29,071.00
	Initial	1 Year	5 Years	Over 7 years	
	1	2	3	4	

## Special Occupations

Year **2009**  
Pct **1.50%**

	Initiation	After 1 year
Chief Public Defender*	<b>\$113,063</b>	<b>\$113,063</b>
	\$4,710.96	\$4,710.96
Executive Director-Highway	<b>\$79,247</b>	<b>\$83,209</b>
	\$3,301.96	\$3,467.04
Executive Director-APC	<b>\$72,848</b>	<b>\$76,490</b>
	\$3,035.33	\$3,187.08
Executive Director-MITS	<b>\$66,203</b>	<b>\$69,513</b>
	\$2,758.46	\$2,896.38
GIS Administrator	<b>\$62,242</b>	<b>\$65,354</b>
	\$2,593.42	\$2,723.08
Database Administrator	<b>\$56,210</b>	<b>\$59,021</b>
	\$2,342.08	\$2,459.21
Assistant Director-APC	<b>\$59,812</b>	<b>\$62,803</b>
	\$2,492.17	\$2,616.79
Project Manager-Section Corner	<b>\$57,113</b>	<b>\$59,969</b>
	\$2,379.71	\$2,498.71
Network Administrator	<b>\$53,613</b>	<b>\$56,294</b>
	\$2,233.88	\$2,345.58
Public Defender	<b>\$52,076</b>	<b>\$54,680</b>
	\$2,169.83	\$2,278.33
Public Defenders (RPT)	<b>\$38,832</b>	<b>\$38,832</b>
	\$1,618.00	\$1,618.00
Executive Director-Court Serv	<b>\$47,929</b>	<b>\$50,325</b>
	\$1,997.04	\$2,096.88
Sr. Programmer/Analyst	<b>\$45,933</b>	<b>\$48,230</b>
	\$1,913.88	\$2,009.58
Health Officer	<b>\$47,707</b>	<b>\$47,707</b>
	\$1,987.79	\$1,987.79
Probate Commissioner	<b>\$45,090</b>	<b>\$47,344</b>
	\$1,878.75	\$1,972.67
Sr P C Tech	<b>\$42,074</b>	<b>\$44,178</b>
	\$1,753.08	\$1,840.75
Juvenile Magistrate	<b>\$41,393</b>	<b>\$41,393</b>
	\$1,724.71	\$1,724.71
GIS Specialist**	<b>TBD</b>	<b>TBD</b>
Election Co-Directors	<b>\$35,057</b>	<b>\$35,057</b>
	\$1,460.71	\$1,460.71
Clinical Services Director	<b>\$53,650</b>	<b>\$56,333</b>
	\$2,235.42	\$2,347.21

\*To be compliant with the Public Defender Commission requirements  
Public Defender must be paid at least 90% of Prosecutor's base salary

\*\*Re-class position to PAT

**EXEC**  
**Year 2009**  
**Pct 1.50%**

Exec II	<b>\$56,972</b> \$2,373.83	<b>\$59,969</b> \$2,498.71
Exec I	<b>\$72,668</b> \$3,027.83	<b>\$76,490</b> \$3,187.08
	Initiation 0-6 Months	Midpoint Over 6 Months



**DEPUTY SHERIFF****Year 2009****Pct 1.78%**

POSITION	TIME IN SERVICE	(Average) ANNUAL SALARY	SEMI-MONTHLY
Mjr		<b>\$64,949</b>	\$2,706.21
Cptn	6 Months & Over	<b>\$58,722</b>	\$2,446.75
	0-6 Months	<b>\$57,139</b>	\$2,380.79
Lt	6 Months & Over	<b>\$56,010</b>	\$2,333.75
	0-6- Months	<b>\$54,548</b>	\$2,272.83
Sgt	6 Months & Over	<b>\$53,775</b>	\$2,240.63
	0-6 Months	<b>\$51,030</b>	\$2,126.25
Deputy	Over 48 Months	<b>\$48,985</b>	\$2,041.04
	25-48 Months	<b>\$47,916</b>	\$1,996.50
	13-24 Months	<b>\$45,208</b>	\$1,883.67
	0-12 Months	<b>\$42,859</b>	\$1,785.79

**Prosecuting Attorney Salaries**

**Year**

**2009**

**Pct**

**1.50%**

	Minimum	Midpoint	Maximum
"D" Felonies & Misdemeanors	\$51,138	\$53,829	\$59,966
Felonies	\$54,986	\$57,880	\$64,478
Supervisors	\$58,835	\$61,932	\$68,991

**2008**

	<i>Minimum</i>	<i>Midpoint</i>	<i>Maximum</i>
<i>"D" Felonies &amp; Misdemeanors</i>	<i>\$50,382</i>	<i>\$53,033</i>	<i>\$59,079</i>
<i>Felonies</i>	<i>\$54,173</i>	<i>\$57,024</i>	<i>\$63,525</i>
<i>Supervisors</i>	<i>\$57,965</i>	<i>\$61,016</i>	<i>\$67,971</i>

**PROBATION OFFICER**

**Year 2009**  
**Pct 3.00%**

YEAR		ANNUAL SALARY	SEMI-MONTHLY
0		<b>\$29,268</b>	\$1,219.50
1		<b>\$31,505</b>	\$1,312.71
2		<b>\$35,047</b>	\$1,460.29
3		<b>\$39,170</b>	\$1,632.08
4-9	*	<b>\$40,447</b>	\$1,685.29
10-14	*	<b>\$44,490</b>	\$1,853.75
15-19	*	<b>\$48,940</b>	\$2,039.17
20 +	*	<b>\$53,833</b>	\$2,243.04

	Number of Probation Officers in Dept			
	1-3	4-8	9-15	16+
Chief*	\$5,000	\$7,500	\$10,000	\$15,000
Assistant Chief*			\$5,000	\$10,000
Supervisor*				\$5,000

**NOTE:** The amounts for supervisory roles are in addition to the minimum salary based on years of experience.

\*Probation officers having a masters or doctorate degree from an accredited college or university in a relevent course of study as determined by the supervising judge and a minimum of 5 years as an Indiana probation officer shall receive an additional 5% of their base salary each year.

Probation schedule set by State.