

Serves on 24-hour call for emergency situations.

Performs related duties as assigned.

I. SKILLS AND KNOWLEDGES:

High school diploma or GED.

Working knowledge of and ability to make practical application of Department and OSHA safety policies and procedures, and ability to properly operate a variety of trucks, equipment and tools as assigned, such as dump truck, snowplow, compaction roller, tractor, jack hammer, air compressor.

Ability to physically perform assigned duties, including driving for long periods, far vision, hearing, depth perception, handling/grasping/fingering objects, standing/walking for long periods, walking on uneven terrain, pushing/pulling/lifting/carrying objects weighing more than 50 pounds, reaching, bending, and crouching/kneeling.

Working knowledge of local geography and of assigned district roadways, and ability to read and interpret local maps.

Ability to comply with all employer and department polices and work rules, including, but not limited to, attendance, safety, drug-free workplace, and personal conduct.

Ability to work alone and with others in a team environment, understand and follow written and oral instructions.

Ability to effectively communicate with co-workers, including being sensitive to professional ethics, gender, cultural diversities, and disabilities.

Ability to occasionally work extended, weekend and/or evening hours.

Ability to regularly serve on 24-hour call and respond swiftly, rationally, and decisively to emergency situations.

Possession of a valid Commercial Driver's License with required endorsements and demonstrated safe driving record.

II. RESPONSIBILITY:

Incumbent performs routine, standardized daily assignments with moderate supervision, requiring some care and skill to prevent damage to tools and equipment and prevent injury to self and others.

III. PERSONAL WORK RELATIONSHIPS:

Incumbent maintains contact with co-workers and occasionally with the public for the purpose of exchanging information.

Incumbent reports directly to Foreman.

IV. PHYSICAL EFFORT:

Incumbent's duties may involve continuous physical exertion, driving for long periods, far vision, depth perception, hearing communication, handling/grasping/fingering objects, standing/ walking for long periods, walking on uneven terrain, pushing/pulling/lifting/carrying objects weighing more than 50 pounds, reaching, bending, and crouching/kneeling.

V. WORKING CONDITIONS:

Incumbent performs a majority of duties in a vehicle or outdoors and is frequently exposed to normal hazards associated with maintaining rights-of-way, such as machinery, traffic, noise, grease, dirt, dust, vehicle fumes, extreme temperatures and inclement weather. In responding to emergency situations, incumbent may be exposed to such hazards as downed power lines and/or fallen trees. Safety precautions must be followed at all times to avoid injury to self and others.

Incumbent occasionally works extended, evening and/or weekend hours and regularly serves on 24-hour call for emergency situations.

APPLICANT/EMPLOYEE ACKNOWLEDGEMENT

The job description for the position of District Man for the Highway Department describes the duties and responsibilities for employment in this position. I acknowledge that I have received this job description, and understand that it is not a contract of employment. I am responsible for reading this job description and complying with all job duties, requirements and responsibilities contained herein, and any subsequent revisions.

Is there anything that would keep you from meeting the job duties and requirements as outlined?
Yes _____ No _____

Applicant/Employee signature

Date

Print or Type Name