

ORDINANCE NO. 2019- 06 -CL

**AMENDING SALARY ORDINANCE
CONCERNING TIPPECANOE COUNTY SHERIFF DEPUTY
LATERAL TRANSFER POLICY**

WHEREAS, the County Council of Tippecanoe County adopted Ordinance No. 2018-18-CL on September 26, 2018, fixing the compensation of all county officers, deputies, and other employees; and

WHEREAS, pursuant to IC 36-8-10-4, the Tippecanoe County Sheriff's Merit Board is authorized to make recommendations as to the number and salary of personnel for the County police force, and the Tippecanoe County Council has the final authority with respect to determining salaries;

WHEREAS, on February 7, 2019, the Merit Board adopted the "Police Officer Lateral Entry Program" which, among other things, provides that an officer with prior experience with another law enforcement agency should get credit for up to four years of that experience with respect to determining the officer's pay scale with Tippecanoe County;

NOW, THEREFORE, BE IT ORDAINED by the County Council of Tippecanoe County, Indiana, that Ordinance 2018-18-CL is hereby amended as required to establish that merit deputies of the Tippecanoe County Sheriff's Department who are employed by the Department after having been employed with other law enforcement agencies shall be credited for purposes of the POLE Merit salary matrix with having those prior complete years of full-time employment the deputy had as a law enforcement officer with a local, county, state, or federal agency that has primary responsibility for law enforcement, including arrest powers. For clarity as to the nature and extent of the time to be credited, the Police Officer Lateral Entry Program is hereby incorporated by reference.

BE IT FURTHER ORDAINED that it is the intent of the Council that future salary ordinances with respect to the pay matrix for merit deputies of the Tippecanoe County Sheriff's Department be interpreted in a manner consistent with this ordinance unless the Council directs to the contrary.

This Ordinance shall be effective upon passage.

Presented to the County Council of Tippecanoe County, Indiana, and read in full for the first time, and approved this 12th day of March, 2019, by the following vote:

Bryan E. Metzger

VOTE

Y

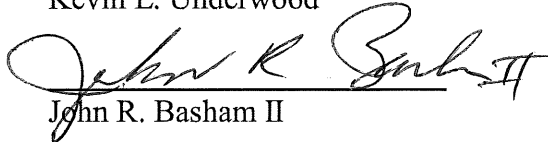
TIPPECANOE COUNTY COUNCIL


Bryan E. Metzger

Kevin L. Underwood

Absent
Kevin L. Underwood

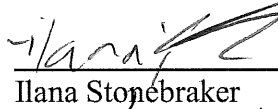
John R. Basham II

Y _____

John R. Basham II

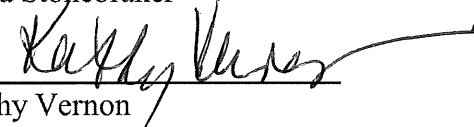
Lisa Dullum

Absent
Lisa Dullum

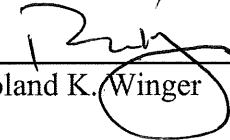
Ilana Stonebraker

y _____

Ilana Stonebraker

Kathy Vernon


Kathy Vernon

Roland K. Winger

Y _____

Roland K. Winger

ATTEST:

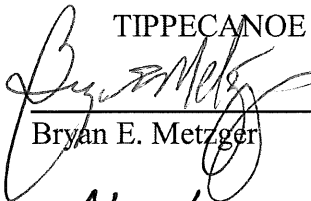


Robert Plantenga, Tippecanoe County Auditor

Presented to the County Council of Tippecanoe County, Indiana, and read in full for the second time, and approved this 12th day of March, 2019, by the following vote:

VOTE TIPPECANOE COUNTY COUNCIL

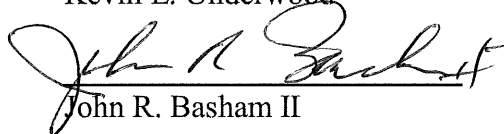
Bryan E. Metzger

Y _____

Bryan E. Metzger

Kevin L. Underwood

Absent
Kevin L. Underwood

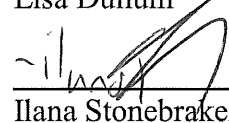
John R. Basham II

Y _____

John R. Basham II

Lisa Dullum

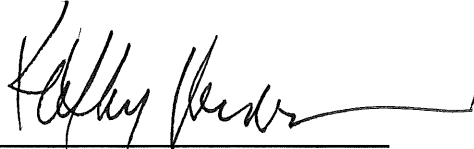
Absent
Lisa Dullum

Ilana Stonebraker

y _____

Ilana Stonebraker

Kathy Vernon

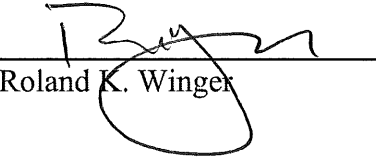
Y



Kathy Vernon

Roland K. Winger

Y



Roland K. Winger

ATTEST:



Robert Plantenga, Tippecanoe County Auditor